PRESERVING PUBLIC HEALTH **CAPACITY BY PROTECTING** THE WORKFORCE AND **AUTHORITY**



"Uniting and strengthening the voice for public health in lowa"

Health Impact

Public health officials play an essential role in community and population health.

Health Equity Impact

Public health helps to mitigate disparities among racial and ethnic minorities.



Public health departments can respond to disease outbreaks through monitoring, interventional programs, and policies created.



- Higher risk of lacking health insurance
- Limited access to healthcare
- Poor health outcomes for preventable and treatable conditions



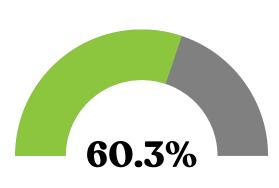
If officials cannot do their job it can lead to higher rates of preventable diseases and waste taxpayer money on ineffective health programs.



Iowa Data



Public health workforce has decreased 4.7% in full time employees between fiscal years 2021 and 2022.



Only 60.3% of the population is fully vaccinated.

Policies such as House File 902 can lead to negative impacts on the health of the community.

When public health officials are unable to share science-based public health directives and initiatives, community health declines.

Actions and Strategies Supported by IPHA



- Defense of existing statutes allowing public health officials to act within their full capacity.
- Adoption of policies by the state and local governments condemning the harassment and threats directed at public health officials.
- Implementation of legislation to safeguard public health officials.
- Increased state and local funding for public health infrastructure.







REFERENCES



1 Preserving Public Health Capacity by Protecting the Workforce and Authority. (2022, November 8). https://www.apha.org/Policies-and-Advocacy/Public-Health-Policy-Statements/Policy-Database/2023/01/18/Preserving-Public-Health-Capacity

2 Halverson, P. K. (2019). Ensuring a strong public health workforce for the 21st century: Reflections on PH WINS 2017. Journal of Public Health Management and Practice, 25(2), S1–S3. https://doi.org/10.1097/phh.00000000000000967

3 Jackson, C. S., & Gracia, J. N. (2014). Addressing health and health-care disparities: the role of a diverse workforce and the social determinants of health. Public health reports (Washington, D.C. : 1974), 129 Suppl 2(Suppl 2), 57–61. https://doi.org/10.1177/00333549141291S211

4 U.S Department of Health and Human Services. (n.d.). Healthy People 2030. https://health.gov/healthypeople

5 lowa Department of Health and Human Services. (2023b). lowa's Local Public Health System: A Report on the Results of the Local Public Health Systems Survey. In Iowa Department of Health and Human Services. https://hhs.iowa.gov/sites/default/files/idphfiles/PHSS-Report-Final-4-26-23.pdf

6 lowa Legislature. (2021, October 29). Bill Information for House File 902 in the 89th General Assembly. Retrieved from https://www.legis.iowa.gov/legislation/BillBook?ba=HF902&ga=89

7 Dhamanti, I., Suwantika, A. A., Adlia, A., Yamani, L. N., & Yakub, F. (2023). Adverse reactions of COVID-19 vaccines: A scoping review of observational studies. International Journal of General Medicine, Volume 16, 609–618. https://doi.org/10.2147/ijgm.s400458

8 lowa Department of Public Health. (2023). COVID-19 Vaccine Data. Iowa Public Health Tracking Portal. https://tracking.idph.iowa.gov/Health/Immunization/covid-19-vaccine/data

9 Suryawanshi, Y. N., & Biswas, D. A. (2023). Herd Immunity to Fight Against COVID-19: A Narrative Review. Cureus, 15(1), e33575. https://doi.org/10.7759/cureus.33575

10 Haskins, J. (2020). When We Need Them Most, the Number of Public Health Workers Continues to Decline. De Beaumont Foundation. https://debeaumont.org/news/2020/when-we-need-them-most-the-number-of-public-health-workers-continues-to-decline/

11 de Beaumont Foundation & ASTHO. (2022). The Impact of the COVID-19 Pandemic: Rising Stress and Burnout in Public Health. de Beaumont Foundation. https://debeaumont.org/wp-content/uploads/dlm_uploads/2022/03/Stress-and-Burnout-Brief_final.pdf

12 Kounang, N. (2021, May 23). The pandemic has pushed more than 250 public health officials out the door. CNN. https://www.cnn.com/2021/05/23/health/public-health-officials-quit/index.html

13 Baker, M., & Ivory, D. (2021, October 20). Why Public Health Is in Crisis: Threats, Departures, New Laws. The New York Times. https://www.nytimes.com/2021/10/18/us/coronavirus-public-health.html

14 Duchaine CS, Aubé K, Gilbert-Oulmet M, et al. Psychosocial stressors at work and the risk of sickness absence due to a diagnosed mental disorder: a systematic review and meta-analysis. JAMA Psychiatry. 2020;77(8):842–851.

15 Bryant-Genevier J, Rao CY, Lopez-Cardozo B, et al. Symptoms of depression, anxiety, post-traumatic stress disorder, and suicidal ideation among state, tribal, local and territorial public health workers during the COVID-19 pandemic—United States, March–April 2021. MMWR Morb Mortal Wkly Rep. 2021;70(26):947–952.

"Uniting and strengthening the voice for public health in Iowa"

501 SW 7th St, Suite G, Des Moines, IA 50309 • www.lowaPHA.org • 515-491-7804